

*CURRICULUM VITAE***MARIE L. GRIFFIN**

School of Criminology & Criminal Justice
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EDUCATION

1993-1997 Arizona State University, Tempe AZ: Ph.D., Justice Studies
 1992-1993 Rutgers University, Newark NJ: Doctoral student, School of Criminal Justice
 1985-1989 Santa Clara University, Santa Clara CA: B.S., Political Science

PROFESSIONAL WORK EXPERIENCEAcademic Appointments

Associate Professor, School of Criminology & Criminal Justice, Arizona State University (2006-present).
 Director of Undergraduate Programs, School of Criminology & Criminal Justice, Arizona State University (2009-2011).
 Research Fellow, ASU Center for Violence Prevention and Community Safety (2006-present).
 Affiliate Faculty, ASU School of Justice And Social Inquiry (2002-present).
 Assistant Professor, Department of Criminal Justice & Criminology, Arizona State University (1997-2006).

AREAS OF SPECIALIZATION

Institutional Corrections; Prison Work Environment; Prison Gangs/Misconduct; Community Corrections Supervision;
 Gender and Crime

PUBLICATIONS (Note: student co-authors are indicated by an asterisk)Articles in Peer-Reviewed Journals

- Lambert, E., **Griffin, M.L.**, Hogan, N. & Kelley, T. The ties that bind: Organizational commitment and its impact on correctional orientation, absenteeism, and turnover intent. *The Prison Journal* (Forthcoming).
- 2014 **Griffin, M.L.**, Hogan, N., and Lambert, E. Career stage theory and turnover intent among correctional officers. *Criminal Justice & Behavior*. 41, 1, 4-19.
- 2014 Rey, S.J., Murray, A.T., Grubestic, T.H., Mack, E., Wei, R., & **Griffin, M.L.** Sexual offender residential movement patterns: A Markov Chain analysis. *The Professional Geographer*, 66, 102-111.
- 2013 Vickovic, S.* and **Griffin, M.L.** A comparison of line and supervisory officers and the impact of support on commitment to the prison organization. *Criminal Justice Policy Review*. Published first online October, 2013. DOI: 10.1177/0887403413499581.
- 2013 Vickovic, S.*, **Griffin, M.L.**, and Fradella, H. Depictions of correctional officers in newspaper media: An ethnographic content analysis. *Criminal Justice Studies*, 26, 4, 455-477.
- 2013 **Griffin, M.L.** and Hepburn, J.R. Inmate misconduct and the institutional capacity for control. *Criminal Justice & Behavior*, 40, 3, 270 - 288.
- 2013 Hogan, N., Lambert, E. & **Griffin, M.L.** Loyalty, love and investments: The impact of job outcomes on the organizational commitment of correctional staff. *Criminal Justice & Behavior*, 40, 4, 355-375.

- 2012 **Griffin, M.L.**, Hogan, N. & Lambert, E. Doing people work among a tough crowd: A further examination of the job characteristics model and correctional staff burnout. *Criminal Justice & Behavior*, 39, 9, 1131-1147.
- 2011 **Griffin, M.L.** & Rodriguez, N. The gendered nature of drug acquisition behavior within marijuana and crack drug markets. *Crime & Delinquency*, 57, 3, 408-431.
- 2010 Tasca, M.,* **Griffin, M.L.** & Rodriguez, N. The effect of importation and deprivation factors on violent misconduct: An examination of Black and Latino youth in prison. *Youth Violence and Juvenile Justice*, 8, 234-249.
- 2010 **Griffin, M.L.**, Hogan, N., Lambert E. Tucker, K. & Baker D. The issue of job involvement, job stress, job satisfaction, and organizational commitment in the burnout of correctional staff. *Criminal Justice & Behavior*, 37, 239-255.
- 2008 Lambert, E., Hogan, N. & **Griffin, M.L.** Being the good soldier: Organizational citizenship behavior and commitment among correctional staff. *Criminal Justice & Behavior*, 35, 1, 56-68.
- 2007 Lambert, E., Hogan, N. & **Griffin, M.L.** The impact of distributive and procedural justice on correctional staff job stress, job satisfaction, and organizational commitment. *Journal of Criminal Justice*, 35, 644-656.
- 2007 **Griffin, M.L.** Prison gang policy and recidivism: Short-term management benefits, long-term consequences. *Criminology & Public Policy*, 6, 2, 223-230.
- 2007 Armstrong, G. & **Griffin, M.L.** The effect of local life circumstances on likelihood of victimization. *Justice Quarterly*, 24, 1, 80-105.
- 2007 **Griffin, M.L.** Women as breadwinners: The gendered nature of side bet theory and its influence on female correctional officers' commitment to the organization. *Women & Criminal Justice*, 17, 1, 1-25.
- 2006 **Griffin, M.L.** & Hepburn, J.R. The effect of gang affiliation on violent misconduct among inmates during the early years of confinement. *Criminal Justice and Behavior*, 33, 4, 419-448.
- 2006 **Griffin, M.L.** Penal harm and unusual conditions of confinement: Inmate perceptions of 'hard time' in jail. *American Journal of Criminal Justice*, 30, 2, 209-226.
- 2006 **Griffin, M.L.** Gender and stress: A comparative assessment of sources of stress among correctional officers. *Journal of Contemporary Criminal Justice*, 22, 1, 5-25
- 2012 Reprinted in Mallicoat, S. *Women and Crime: A Text/Reader* (pp.554-570). Thousand Oaks, CA: Sage.
- 2005 **Griffin, M.L.**, Armstrong, G., & Hepburn, J.R. Correctional officers' perceptions of equitable treatment in the 'masculinized' prison environment. *Criminal Justice Review*, 30, 2, 189-206.
- 2005 **Griffin, M.L.** & Hepburn, J.R. Side bets and reciprocity as determinants of organizational commitment among correctional officers. *Journal of Criminal Justice*, 33, 6, 611-625.
- 2004 Armstrong, G.S. & **Griffin, M.L.** Does the job matter? Comparing correlates of stress among treatment and correctional staff in prisons. *Journal of Criminal Justice*, 32, 6, 577-592.
- 2004 Hepburn, J.R. & **Griffin, M.L.** The effect of social bonds on successful adjustment to probation: An event history analysis. *Criminal Justice Review*, 29, 1, 46-75.
- 2003 **Griffin, M.L.** & Armstrong, G.S. The effect of local life circumstances on female probationer offending. *Justice Quarterly*, 20, 2, 213-239.

- 2002 **Griffin, M.L.** The influence of professional orientation on detention officers' attitudes toward the use of force. *Criminal Justice and Behavior*, 29, 3, 250-277.
- 2001 **Griffin, M.L.** Job satisfaction among detention officers: Assessing the relative contribution of organizational climate variables. *Journal of Criminal Justice*, 29, 3, 219-232.
- 1999 **Griffin, M.L.** The influence of organizational climate on detention officers' readiness to use force in a county jail. *Criminal Justice Review*, 24, 1, 1-26.

Books

- 2001 **Griffin, M.L.** The Use of Force by Detention Officers. New York: LFB Scholarly Publishing LLC.

Book Chapters

- 2014 **Griffin, M.L.** & Hepburn, J. The policy and practice of use of force in the correctional setting. In P. Carlson (Ed.) *Prison and Jail Administration: Practice and Theory*. (3rd Ed.) (pp.487-494). Sudbury, MA: Jones & Bartlett.
- Griffin, M.L.** & Hepburn, J. (2008). The policy and practice of use of force in the correctional setting. In P. Carlson & J. Garrett (Eds.) *Prison and Jail Administration: Practice and Theory*. (2nd Ed.) (pp. 489-498). Sudbury, MA: Jones & Bartlett Publishers. (considerably revised from 1999 edition).
- Hepburn, J., **Griffin, M.L.** & Shade, T. (1999). The use of force in correctional institutions. In P. Carlson & J. Garrett (Eds.) *Prison and Jail Administration: Practice and Theory* (pp. 379-385). Gaithersburg, MD: Aspen Publication.
- 2013 Murray, A.T., Grubestic, T.H., Mack, E., Wei, R., Rey, S.J., and Griffin, M.L. Convicted sex offender residential movements. In M. Leitner (Ed.) *Crime Modeling and Mapping Using Geospatial Technologies* (pp. 51-71). Netherlands: Springer.
- 2012 **Griffin, M.L.** From resistance to integration: The influence of gender in the corrections work environment. In C. M. Renzetti, S. L. Miller and A. R. Gover (Eds.) *Routledge International Handbook of Crime and Gender Studies* (pp. 279-291). Abingdon: Routledge.
- 2012 **Griffin, M.L.**, Pyrooz, D.,* and Decker, S.H. Surviving and thriving: The growth, influence and administrative control of prison gangs. In J. Wood and T. Gannon (Eds.) *Group Influence: Criminal Activity and Crime Reduction*. Routledge, Taylor Francis.
- 2012 **Griffin, M.L.** Feminist criminology: Beyond the slaying of demons. In H. Barlow & S. Decker (Eds.) *Criminology and Public Policy: Putting Theory to Work* (pp.215-232). Philadelphia, Temple University Press.
- 2009 **Griffin, M.L.** Prison gangs and violence: An examination of origins, issues and strategies for suppression and control. In R. Ruddel & N. Fearn (Eds.) *Understanding Correctional Violence* (pp. 127-141). Richmond, KY: Newgate Press.

Book Reviews and Other Publications

- 2012 **Griffin, M.L.** and Turanovic, J.* Early termination of probation. In S. Barton-Bellessa & J. Golson (Eds.) *Encyclopedia of Community Corrections*. Sage Publications.
- 2012 Tasca, M.* and **Griffin, M.L.** New punitiveness. In W. Miller (Ed.) *Social History of Crime and Punishment in America: An Encyclopedia*. Sage Publications.

- 2012 **Griffin, M.L.** Book review. M. Lynch. Sunbelt Justice: Arizona and the Transformation of American Punishment. Stanford, CA: Stanford Law Books, 2010. 267 pp. *American Journal of Legal History*, 52:3, pgs. 409-411.
- 2004 **Griffin, M.L.** & Hepburn, J. The utility of nonlethal weapons in a jail setting. *American Jails*, 18,1(March/April), pgs. 33-39.
- 2000 **Griffin, M.L.** Prison violence. In N. Rafter (Ed.) *Encyclopedia of women and crime* (pp.196-197). Phoenix, AZ:Oryx Press.
- 1999 **Griffin, M.L.** Book review. V. DeRosia. Living Inside Prison Walls: Adjustment Behavior. Westport, CT: Praeger Publisher, 1998. 205pp. *Criminal Justice Review*, 24, 2, pgs. 209-211.

Manuscripts under Review

Griffin, M.L., Lambert, E., Hogan, N., and Todak, N.* Examining the impact of gender on intent to leave across career stages. Data for this manuscript comes from the grant, *Work Life Survey of Employees of the Arizona Department of Corrections*, funded by the ASU West Scholarship, Research and Creative Activities (SRCA) Grant program. (Received an R&R from *Women and Criminal Justice* 8/14).

Manuscripts in Process

Griffin, M.L., Hepburn, J., and Ginsburg, K.* Rational choice and the effect of incentive-based probation on probationer compliance.

Ginsburg, K.* and **Griffin, M.** Procedural justice among youthful offenders: The connection between unjust treatment, institutional legitimacy, and misconduct.

Ginsburg, K.* , **Griffin, M.L.**, and Hepburn, J. Does early release from probation pose an increased risk to public safety?

Kilmer, A.* and **Griffin, M.L.** Social bonds and probation failure among sex offenders.

Lambert, E., Hogan, N. **Griffin, M.** and Kelley, T. A review of the correctional staff burnout literature: Where we are and where we need to be.

GRANTS AND CONTRACTS

- 2015-current Co-Principal Investigator
Measuring the Effects of Correctional Officer Stress on the Well-Being of the Individual Officer and the Prison Workplace and Developing a Practical Index of Correctional Officer Stress for Use by Correctional Agencies. National Institute of Justice, Grant No. 2014-IJ-CX-0026 (\$666,268).
- 2015-current Co-Investigator
National Law Enforcement Corrections and Technology Center (NLECTC) System Small, Rural, Tribal and Border (SRTB) Regional Center. National Institute of Justice. (\$250,000/year for 5 years).
- 2014-current Co-Principal Investigator
Smart Thinking: Expanding Thinking for a Change Capacity through Collaboration. Bureau of Justice Assistance Solicitation – Smart Supervision: Reducing Prison Populations, Saving Money and Creating Safer Communities (in collaboration with Maricopa County Adult Probation). (\$138,175 for 3 years).

- 2014 Co-Principal Investigator
The Effects of Correctional Officer Stress Levels on Worklife Quality. A seed-money award from ASU's Institute for Social Science Research and the College of Public Programs (\$8,000).
- 2010-2013 Principal Investigator
The Effects of Earned Time Credit on Successful Probation Outcomes: An Evaluation of Arizona's Experience. Pew Center on the States. (\$107,330).
- 2009-2011 Co-Principal Investigator
Collaborative Research: Spatial Analytical Framework for Examining Sex Offender Residency Issues over Space and Time. National Science Foundation, (\$352,443).
- 2009- 2010 Co-Principal Investigator
Arizona Arrestee Reporting Information Network. Maricopa County, Arizona—Current Year \$280,873.
- 2006-2007 Co-Principal Investigator
Gift giving and sex: Women's drug acquisition behavior across drug markets. Dean's Research Grant, College of Human Services, ASU (\$7,500).
- 2004-2005 Co-Principal Investigator
The Context of Drug Markets: An Examination of the Direct and Indirect Influence of Gender in Drug Market Activities. National Institute of Justice Grant #2004-IJ-CX-0014 (\$35,000).
- 2000 -2004 Principal Investigator
Effects of Criminal Justice Sanctions on Development Outcomes of Adolescent Felony Offenders. MacArthur Foundation and Columbia University (\$143,700).
- 2000-2001 Co-Principal Investigator
Program Evaluation of the Arizona Department of Corrections Security Threat Group Program. National Institute of Justice Grant #99-CE-VX-0004 (\$183,134).
- 1999-2000 Principal Investigator
Work Life Survey of Employees of the Arizona Department of Corrections. ASU West Scholarship, Research and Creative Activities (SRCA) Grant program (\$4,600).
- 1998- 2003 Co-Principal Investigator
Combining Police and Probation Resources to Reduce Burglary: Evaluating a Crime Analysis Problem-Solving Approach. National Institute of Justice Grant #98-IJ-CX-0059 (\$224,118).
- 1997-2003 Co-Principal Investigator
The Impact of Official Intervention on Substance Abusing Female Offenders: An Evaluation of the Maricopa County Women's Treatment, Services & Supervision Network. Center for Substance Abuse Treatment, Department of Health and Human Services Grant #1 UD8 T111210-01 (\$994,000).
- 1997-2001 Senior Research Associate
An Analysis of Risk Factors Contributing to the Recidivism Rate of Sex Offenders Released to the Community. National Institute of Justice Grant #96-CE-VX-0014(\$130,643).
- 1997-1998 Co-Principal Investigator
Jail Recidivism in Maricopa County, AZ. Maricopa County Sheriff's Office (\$19,900).
- 1996-1997 Co-Principal Investigator
Predicting Successful Outcomes for Participants in the Youthful Offender Program: An Evaluation of the Maricopa County, Arizona Adult Probation Department's Youthful Offender Program. (\$14,900).

- 1993-1996 Graduate Research Associate, Arizona State University:
- *Operation STEPOUT* – U.S. Department of Labor (1993-1994).
 - *Measuring the Use of Force by Police* – National Institute of Justice, (1995).
 - *Demand Reduction and Long-Term Recidivism* – National Institute of Justice (1995).
 - *Safety and Control in Correctional Settings* – National Institute of Justice (1994-1996).

TECHNICAL REPORTS

- 2013 **Griffin, M.L.**, Hepburn, J.R., Ginsburg, K. *The Effects of Earned Time Credit on Successful Probation Outcomes: An Evaluation of Maricopa County, Arizona's Experience*. Report submitted to PEW Center on the States.
- 2011 Choate, D. E., **Griffin, M. L.**, White, M.D., and Katz, C.M. (2011). *Arizona arrestee reporting information network 2010: Criminal involvement report*. Phoenix, AZ: Center for Violence Prevention & Community Safety, Arizona State University.
- 2010 **Griffin, M.L.** *Arizona arrestee reporting information network 2009: Criminal involvement report*. Phoenix, AZ: Center for Violence Prevention & Community Safety, Arizona State University.
- 2010 **Griffin, M.L.** *Arizona arrestee reporting information network annual juvenile report 2009*. Phoenix, AZ: Center for Violence Prevention & Community Safety, Arizona State University.
- 2009 **Griffin, M.L.** *Arizona arrestee reporting information network annual juvenile report 2008*. Phoenix, AZ: Center for Violence Prevention & Community Safety, Arizona State University.
- 2009 **Griffin, M.L.** *Arizona arrestee reporting information network 2008: Drug market acquisition report*. Phoenix, AZ: Center for Violence Prevention & Community Safety, Arizona State University.
- 2005 Rodriguez, N. & **Griffin, M.L.** *Gender differences in drug market activities: A comparative assessment of men and women's participation in the drug market*. Report submitted to the National Institute of Justice, Grant #2004-IJ-CX-0014.
- 2004 **Griffin, M.L.** *Effects of criminal justice sanctions on developmental outcomes of adolescent felony offenders: Final report, Maricopa County, AZ*. Report submitted to MacArthur Foundation and Columbia University.
- 2004 **Griffin, M. L.**, Hepburn, J.R., & Webb, V. *Combining police and probation information resources to reduce burglary: Testing a crime analysis problem solving approach*. Report submitted to the National Institute of Justice, Grant #98-IJ-CX-0059.
- 2004 Hepburn, J.R. & **Griffin, M.L.** *The Maricopa County Adult Probation Department's Women's Treatment, Services and Supervision Network: An evaluation*. A report submitted to the Center for Substance Abuse Treatment, Substance Abuse & Mental Health Services Administration, U.S. Department of Health and Human Services, pp. 138. Final report submitted to Center for Substance Abuse Treatment, Grant #1 UD8 TI11210-01.
- 2002 Hepburn, J. R. & **Griffin, M.L.** *An analysis of risk factors contributing to the recidivism of sex offenders on probation*. A report submitted to the Maricopa County Adult Probation Department and the National Institute of Justice, 120 pgs. Report submitted to the National Institute of Justice, Grant 96-CE-VX-0014.
- 2001 Fischer, D., Palumbo, D., Hepburn, J.R., & **Griffin, M.L.** *Final report: Program evaluation of the Arizona Department of Corrections Security Threat Group Program*. Report submitted to the National Institute of Justice, Grant #99-CE-VX-0004.
- 1998 Hepburn, J.R. & **Griffin, M.L.** *Jail recidivism in Maricopa County*. Report submitted to the Maricopa County Sheriff's Office.
- 1997 Hepburn, J.R. & **Griffin, M.L.** *Criminal justice and social adjustment probation outcomes: An evaluation of the*

youthful offender program. Report to the Maricopa County Department of Adult Probation.

- 1997 Hepburn, J., **Griffin, M. L.**, & Petrocelli, M. *Safety and control in a county jail: Nonlethal weapons and the use of force*. Report submitted to the National Institute of Justice, Grant # 94-IJ-CX-K006.
- 1996 Hepburn, J. & **Griffin, M. L.** *Knowledge, attitudes and behavior about alcohol and other drugs: The 1996 survey of Mesa junior and senior high school students*. Report submitted to Arizona Prevention Resource Center.
- 1995 Hepburn, J. & **Griffin, M. L.** *Drug use and drug supportive attitudes: An analysis of Mesa junior and senior high school students' responses to the 1991, 1994 and 1995 drug and alcohol knowledge, attitude and behavior surveys*. Report submitted to Arizona Prevention Resource Center.

CONFERENCE PRESENTATIONS

- 2015 A Career and Life Stage Analysis of Jail Staff Outcomes (with E. Paoline, E. Lambert, N. Hogan, and B. Kim). A paper to be presented at the *Annual Meeting of the Academy of Criminal Justice Sciences*, Orlando, Florida
- 2014 Procedural Justice Among Youthful Offenders: The Connection Between Unjust Treatment, Institutional Legitimacy, and Misconduct. (with K. Ginsburg*). A paper to be presented at the *Annual Meeting of the American Society of Criminology*, San Francisco, CA.
- The Influence of Correctional Officers' Perceived Occupational Prestige on Job Stress. (with S. Vickovic* and J. Hepburn). A paper to be presented at the *Annual Meeting of the American Society of Criminology*, San Francisco.
- 2013 Does Early Release from Probation Pose an Increased Risk to Public Safety? (with K. Ginsburg* and J. Hepburn). A paper presented at the *Annual Meeting of the American Society of Criminology*, Atlanta, GA.
- Imprisonment and Fatherhood: Parenting from Behind Bars. (with M. Tasca* and N. Rodriguez). A paper presented at the *Annual Meeting of the American Society of Criminology*, Atlanta, GA.
- Probationers Making Rational Choices? The Effect of an Earned Release Program on Improved Probationer Outcomes. (with J. Hepburn and K. Ginsburg*). A paper presented at the *Annual Meeting of the American Society of Criminology*, Atlanta, GA.
- A Review of the Correctional Staff Burnout Literature: Where We Are and Where We Need to Be. (with N. Hogan, E. Lambert, S. Barton-Belessa, B. Kim, B. Garland). A paper presented at the *Annual Meeting of the American Society of Criminology*, Atlanta, GA.
- A Further Exploration of the Effects of Affective and Continuance Commitment with Job Burnout among Correctional Staff. (with N. Hogan, E. Lambert, B. Garland, B. Kim, and T. Kelley). A paper presented at the *Annual Meeting of the Academy of Criminal Justice Sciences*, Dallas, TX.
- Examining the impact of gender on intent to leave across career stages. (with E. Lambert, N. Hogan, and N. Todak*). A paper presented at the *Annual Meeting of the Midwestern Criminal Justice Association*, Chicago, IL.
- 2012 Do Incentive-based Early Release Programs Achieve Successful Probation Outcomes? (with J. Hepburn and K. Ginsburg*). A paper presented at the *Annual Meeting of the American Society of Criminology*, Chicago, IL.
- A Career and Life Stage Analysis of Correctional Staff Outcomes. (with E. Lambert, N. Hogan, and B. Garland). A paper presented at the *Annual Meeting of the American Society of Criminology*, Chicago, IL.
- Assessing the Media's Role in Perpetuating Negative Stereotypes about Correctional Officers. (with S. Vickovic*, and H. Fradella). A paper presented at the *Annual Meeting of the American Society of Criminology*, Chicago, IL.

Assessing Organizational Commitment Among Prison Line Officers and Supervisors.” (with S. Vickovic*). A paper presented at the *Annual Conference of the Western Society of Criminology*, Newport Beach, CA.

Arizona’s Safe Communities Act. (with J. Hepburn). A paper presented at the *American Correctional Association Winter Conference*, Phoenix, AZ.

- 2011 Arizona’s Safe Communities Act – Examining the Effect of Incentive-based Probation on Probationer Compliance. (with J. Hepburn). A paper presented at the *Annual Meeting of the American Society of Criminology*, Washington, DC.

It Is Spilling Over: Examining the Correlates of Work-family Conflict among Correctional Staff. (with E. Lambert and N. Hogan). A paper presented at the *Annual Meeting of the American Society of Criminology*, Washington, DC.

- 2010 Inmate Population Characteristics, Prison Environment, and the Level of Prison Misconduct. (with J. Hepburn). A paper presented at the *Annual Meeting of the British Society of Criminology*, Leicester, England.

The Effects of Job Characteristics on Burnout among Correctional Staff. (with E. Lambert and N. Hogan). A paper presented at the *Annual Meeting of the American Society of Criminology*, San Francisco, CA.

The Effects of Continuance Commitment, Moral Commitment, and Affective Commitment on Prison Staff. (with E. Lambert and N. Hogan). A paper presented at the *Annual Meeting of the American Society of Criminology*, San Francisco, CA.

- 2009 Drug Market Acquisition. A paper presented at the *4th Annual Arizona Substance Abuse Conference*, Phoenix, AZ; Presented at the 2009 Annual AARIN Symposium, Phoenix, AZ

Predicting Inmate Misconduct: An Examination of Juveniles in Adult Facilities. (with M. Tasca*). A paper presented at the *Annual Conference of the Western Society of Criminology*, San Diego, CA.

- 2008 A Test of a Gendered Model of Burnout among Correctional Staff. (with E. Lambert and N. Hogan). A paper presented at the *Annual Meeting of the American Society of Criminology*, St. Louis, MO.

A Test of a Gendered Model of the Antecedents of Organizational Commitment. (with E. Lambert and N. Hogan). A paper presented at the *Annual Meeting of the American Society of Criminology*, St. Louis, MO.

- 2007 Inmate Population Characteristics, Administrative Control, and the Level of Prison Misconduct. (with J. Hepburn). A paper presented at the *Annual Meeting of the American Society of Criminology*, Atlanta, GA.

Being the Good Soldier: Organizational Citizenship Behavior and Commitment among Correctional Staff. (with E. Lambert and N. Hogan). A paper presented at the *Annual Meeting of the Midwestern Criminal Justice Association*, Chicago, IL.

The Impact of Organizational Citizenship Behavior among Correctional Staff. (with N. Hogan and E. Lambert). A paper presented at the *Annual Meeting of the Academy of Criminal Justice Sciences*, Seattle, WA.

The Correctional Experiences of Youthful Offenders Adjudicated as Adults. A paper presented at the *Annual Conference of the Western Society of Criminology*, Scottsdale, AZ.

- 2006 The Gendered Nature of Drug Acquisition Behavior within Crack Drug Markets. (with N. Rodriguez). A paper presented at the *Annual Meeting of the American Society of Criminology*, Los Angeles, CA.

The Impact of Distributive and Procedural Justice on the Correctional Staff Job Stress, Job Satisfaction, and Organizational Commitment: A Multivariate Analysis. (with N. Hogan and E. Lambert). A paper presented at the

Annual Meeting of the Midwestern Criminal Justice Association, Chicago, IL.

- 2004 The Politics and Payoff of Unusual Conditions of Confinement. A paper presented at the *Seventh Biennial Conference: International Perspectives on Crime, Justice and Public Order*, Bucharest Romania.
- 2003 From Cessation to Desistance: An Event History Analysis of the Effect of Social Bonds on Child Molesters' Successful Adjustment to Probation. (with J. Hepburn). A paper presented at the *Annual Meeting of the American Society of Criminology*, Denver, CO.
- 2002 The Effect of Local Life Circumstances on Female Probationer Offending. (with G.S. Armstrong). A paper presented at the *Annual Meeting of the American Society of Criminology*, Chicago, IL.
- The Effects of Gang Membership on Inmate Misconduct. (with J. Hepburn and D. Palumbo). A paper presented at the *Annual Meeting of the American Society of Criminology*, Chicago, IL.
- 2000 Designing and Mapping a Combined Police and Probation Database: A Preliminary Assessment of the Development Process, Applications, and Use. (with R. Haarr, J. Hepburn and V. Webb). A paper presented at the *Annual Meeting of the American Society of Criminology*, San Francisco.
- The Management of Gangs in Prison: The Effectiveness of Efforts to Identify and Validate Membership in Security Threat Groups. (with D. Fischer, J. Hepburn and D. Palumbo). A paper presented at the *Annual Meeting of the American Society of Criminology*, San Francisco.
- Using Shared Data and Geo-Mapping in Collaborative Police-Probation Problem-Solving Practices. (with J. Hepburn). A paper presented at the *Fifth Biennial Conference: International Perspectives on Crime, Justice and Public Order*, Bologna, Italy.
- Female Offenders Tell All: Examining the Relationship between Criminal Activity and Immediate Life Circumstances. (with B. Butryn). A paper presented at the *Annual Meeting of the Academy of Criminal Justice Sciences*, New Orleans, LA.
- 1999 Responding to Drug-Abusing Female Offenders: Early Results of the Women's Network in Maricopa County, Arizona. A paper presented at the *Annual Meeting of the American Society of Criminology*, Toronto, Canada.
- Female Substance-Abusing Offenders: Identifying the Needs of a Unique Population. A paper presented at the *Annual Meeting of the Academy of Criminal Justice Sciences*, Orlando, FL.
- 1998 The Effects of Organizational Climate on Detention Officers' Attitudes toward Use of Force on Jail Inmates. A paper presented at the *Annual Meeting of the American Society of Criminology*, Washington, D.C.
- Individual and Criminal History Factors as Predictors of Recidivism: A Study of Re-Arrests following Release from Jail. (with J. Hepburn). A paper presented at the *Annual Meeting of the American Society of Criminology*, Washington, D.C.
- Human Rights Issues in a Contemporary American Jail: The Conditions of Confinement in the Maricopa County Jail. (with J. Hepburn). A paper presented at the *Fourth Biennial Conference: International Perspectives on Crime, Justice and Public Order*, Budapest, Hungary.
- Recidivism Following Confinement in a County Jail. (with J. Hepburn). A paper presented at the *Annual Conference of the Western Society of Criminology*, Balboa, CA.
- 1997 Social Climate and Gender: A study of Stress and Detention Officers. A paper presented at the *Annual Meeting of the American Society of Criminology*, San Diego, CA.
- Community-Based Incarceration for Youthful Offenders: The Impact of Graduated Sanctions Following Release from Jail. A paper presented at the *Annual Conference of the Western Society of Criminology*, Honolulu, Hawaii.

- 1996 *After the Shock Is Over: Offender Characteristics and Successful Probation Outcomes.* A paper presented at the *Annual Meeting of the American Society of Criminology*, Chicago, IL.
- Gender Differences and Work Orientation among Correctional Officers.* (with J. Hepburn). A paper presented at the *Annual Meeting of the American Society of Criminology*, Chicago, IL.
- Violence as Work: Race, Gender and Correctional Officers' Readiness to Use Force.* A paper presented at the *Annual Conference of the Western Society of Criminology*, Sonoma, CA.
- Custody, Physical Safety and the Use of Force in Jails.* (with M. Petrocelli). A paper presented at the *Annual Meeting of the Academy of Criminal Justice Sciences*, Las Vegas, NV.
- Rule Enforcement and Coercive Control in Corrections.* (with M. Petrocelli). A paper presented at the *Annual Meeting of the Western Social Science Association*, Reno, NV.
- 1995 *Toward a Model of the Use of Force in Correctional Settings: Individual and Organizational Factors as Determinants of an Officer's Readiness to Use Force in a County Jail.* A paper presented at the *Annual Meeting of the American Society of Criminology*, Boston, MA.

OTHER RECENT CONFERENCE PARTICIPATION

- 2013 *Factors Affecting the Likelihood of Recidivism.* *Annual Meeting of the American Society of Criminology*, Atlanta, GA. Panel Session Chair.
- 2012 *Working the Joint: Issues Involving Correctional Staff.* *Annual Meeting of the American Society of Criminology*, Chicago, IL. Panel Session Chair.
- 2011 *Issues Affecting Correctional Staff.* *Annual Meeting of the American Society of Criminology*, Chicago, IL. Panel Session Chair.
- Issues in Probation.* *Annual Meeting of the American Society of Criminology*, Chicago, IL. Panel Session Chair.
- 2010 *Working in Institutional Corrections: The Effects on Correctional Staff.* *Annual Meeting of the American Society of Criminology*, San Francisco, CA. Panel Session Discussant.
- 2008 *Assessing Organizational Capacity for Offender Re-Entry Services.* *Annual Meeting of the American Society of Criminology*, Saint Louis, MO. Session Organizer.
- 2007 *Collateral Effects: A View From Inside the Prison.* *Annual Meeting of the American Society of Criminology*, Atlanta, GA. Panel Session Chair.
- Effects of Incarceration.* *Annual Meeting of the American Society of Criminology*, Atlanta, GA. Panel Session Chair.
- The Social and Legal Processing of Sexual Assault Cases.* *Annual Meeting of the American Society of Criminology*, Atlanta, GA. Panel Session Chair.
- 2006 *Women and Drug Markets.* *Annual Meeting of the American Society of Criminology*, Los Angeles, CA. Panel Session Chair.
- 2002 *Gangs, Prisons and Membership.* *Annual Meeting of the American Society of Criminology*, Chicago, IL. Panel Session Chair.

- 2000 The Work World of Corrections Officers. *Annual Meeting of the American Society of Criminology*, San Francisco, CA. Panel Session Chair and Discussant.
- 1999 The Correctional Control of Juvenile Offenders. *Annual Meeting of the American Society of Criminology*, Toronto. Panel Session Chair.

INVITED PRESENTATIONS

- 2007 The Impact of Gangs on Effective Reentry. *The Prison Reentry Summit*, sponsored by The Performance Institute, Phoenix, AZ.
- 2003 Inmate Perceptions of the Conditions of Confinement. Jails and Academe Session. *The American Jail Association's Annual Training Conference & Jail Expo*, Albuquerque, NM.
- 2002 Risk Factors Contributing to the Recidivism Rate of Sex Offenders. (with J.Hepburn). *The Annual Meeting of the American Probation and Parole Association*, Denver, CO (2002).
- Guest Lecture, Restorative Justice. Com 494 – Getting to Peace, D. Kelly, Arizona State University.
- 1999 Nonlethal Weapons and the Use of Force in a County Jail. *Less than Lethal Weapons Seminar*, National Law Enforcement and Corrections Technology Center (a program of the National Institute of Justice), El Reno, Oklahoma.
- 1996 Problems in Identifying and Measuring the Use of Force and Its Correlates in Correctional Institutions. A *Violence Across Settings* workshop presentation (with J. Hepburn) sponsored by the National Institute of Justice Data Resources Program at the University of Michigan's Inter-University Consortium for Political and Social Science, Institute for Social Research, Ann Arbor, MI.

TEACHING AND STUDENT ADVISING

Arizona State University, School of Criminology and Criminal Justice

Undergraduate Courses

The Correctional Function (in person and online)
 Women, Crime and Justice (in person and online)
 Community Corrections
 Juvenile Justice

Graduate Courses

Advanced Topics in Corrections
 Seminar in Corrections (in person and online)
 Seminar on Women and Crime
 Punishment and Society
 Seminar in Community Corrections (online)

Arizona State University, Student Advising

- | | | |
|------|---|---------------|
| 2014 | Chair, Dissertation Committee: | S. Vickovic |
| | Chair, Dissertation Committee: | E. Vera |
| | Member, Dissertation Committee: | M. Ruffinengo |
| | Member, Dissertation Committee: | M. Galeste |
| | Member, Doctoral Supervisory Committee: | C. Fahmy |
| | Member, Doctoral Supervisory Committee: | A. Martinez |
| | Member, Doctoral Supervisory Committee: | K. Ginsburg |
| | Member, Doctoral Supervisory Committee: | K. Harding |
| | Member, Doctoral Supervisory Committee: | T. Meyers |
| 2013 | Chair, Dissertation Committee: | S. Vickovic |
| | Member, Dissertation Committee: | M. Ruffinengo |

	Member, Dissertation Committee:	M. Galeste
	Chair, Doctoral Supervisory Committee:	B. Kim
	Member, Doctoral Supervisory Committee:	C. Fahmy
	Member, Doctoral Supervisory Committee:	A. Martinez
	Member, Doctoral Supervisory Committee:	K. Ginsburg
	Member, Doctoral Supervisory Committee:	K. Harding
	Member, Doctoral Supervisory Committee:	R. Benefiel
2012	Chair, Doctoral Supervisory Committee:	B. Kim
	Chair, Doctoral Supervisory Committee:	S. Vickovic
	Member, Doctoral Supervisory Committee:	R. Benefiel
	Member, Dissertation Committee:	M. Ruffinengo
	Member, Doctoral Supervisory Committee:	K. Harding
	Member, Doctoral Supervisory Committee:	M. Galeste
2011	Chair, Doctoral Supervisory Committee:	B. Kim
	Chair, Doctoral Supervisory Committee:	S. Vickovic
	Member, Doctoral Supervisory Committee:	R. Benefiel
	Member, Doctoral Supervisory Committee:	M. Ruffinengo
	Member, Doctoral Supervisory Committee:	N. Ortiz
	Member, Doctoral Supervisory Committee:	R. Benefiel
2010	Chair, Doctoral Supervisory Committee:	B. Kim
	Member, Doctoral Supervisory Committee:	M. Ruffinengo
2009	Member, Doctoral Supervisory Committee:	M. Ruffinengo
	Chair, Graduate Thesis Committee:	M. Tasca
	Member, Undergraduate Honors Thesis:	J. Lohne
2008	Chair, Undergraduate Honors Thesis:	J. Starr
2007	Chair, Graduate Thesis Committee:	M. Heeren
	Chair, Graduate Thesis Committee:	L. Janasheck
	Chair, Graduate Thesis Committee:	L. Croft
	Member, Graduate Thesis Committee:	T. Dempsey
	Chair, Undergraduate Honors Thesis:	M. Petite
2005	Member, Undergraduate Honors Thesis:	A. Marnell
2004	Member, Graduate Thesis Committee:	H. Ruzbasan
	Member, Undergraduate Honors Thesis:	T. Wright
2003	Member, Graduate Thesis Committee:	J. Finklestein

PROFESSIONAL ACADEMIC SERVICE

Member, National Institute of Justice, Justice Systems Research Scientific Review Panel (2012-2014).

Executive Counselor, Executive Board of the Western Society of Criminology (2011-2014).

Member, Hindelang Award Committee, American Society of Criminology (2012-2013).

Chairperson, Nominations Committee, Division on Corrections and Sentencing, American Society of Criminology (2012-

2013; Member, 2011-2012).

Member, Program Committee, Academy of Criminal Justice Sciences (2011).

External Reviewer, Promotion and Tenure Case; Missouri State University (2010).

Member, Program Committee, American Society of Criminology (2008).

Secretary/Treasurer, Division on Corrections and Sentencing, American Society of Criminology (2006-10).

Member, Program Committee, Division on Corrections and Sentencing, American Society of Criminology (2005-06).

Member, Outreach Committee, Division on Corrections and Sentencing, American Society of Criminology (2005-06).

Chairperson, Outreach Committee, Division on Corrections and Sentencing, American Society of Criminology (2003-2005; 2007).

Chairperson, Student Affairs Committee, Division on Corrections and Sentencing, American Society of Criminology (1999-2001).

Member, Minority Affairs Committee, American Society of Criminology (2000-2001).

Editorial Boards

Criminal Justice & Behavior (2014-current).

Criminology, Criminal Justice, Law & Society (previously the *Western Criminology Review*) (2013-current).

Women and Criminal Justice (2013-current).

Editorial Review

Crime & Delinquency

Criminal Justice & Behavior

Criminal Justice Review

Criminal Justice Studies

Criminology

Journal of Crime & Justice

Journal of Criminal Justice

Journal of Criminal Justice Education

Journal of Research in Crime and Delinquency

Justice Quarterly

Justice Research and Policy

Law & Society Review

Management Research Review

Police Quarterly

Prentice Hall.

Roxbury Publishing Co.

Sage Publications, Inc.

Social Problems

Western Criminology Review

Women & Criminal Justice

UNIVERSITY SERVICE – Arizona State University

University Hearing Board (2009-2014).

ASU Future Freshman Reception, Presenter, Santa Clara, CA (February, 2011).

President Barack Obama Scholars Program Mentor (2009-2010).

University Graduate Council (2007-2008).

Senate Curriculum Committee (2006), Chair (2007-2009).

Senate Teaching Excellence Committee (Chair 2005-2006; Member 2003-2004).

Discussion leader, "Preparing Future Faculty," Office of Academic Affairs (2004).

American Democracy Project (2003-2004).

Steering Committee, Faculty Women's Association, West Chapter, Member (2002).

Faculty Poster Session, Arizona State University West. (1997, 2002).

Faculty Senate, Member (2000-2002).

Organized "The Realities of Community Justice: A Dialogue," (with School of Justice Studies). Co-sponsors included Maricopa County Adult Probation, Juvenile Probation and the Administrative Office of the Court, Arizona Supreme Court. Introductory Remarks: Elaine Maimon, Provost; Moderator: Norman L. Helber, Chief Adult Probation Officer; Keynote Address: Dr. Todd Clear, Distinguished Professor, John Jay School of Criminal Justice, City University of New York (2002).

Organized ASU West Campus Colloquia, "The Theory and Practice of Community Justice," with Dr. Todd Clear, Distinguished Professor, John Jay School of Criminal Justice, City University of New York (2000).

Faculty Development Committee, Member (1999).

Faculty Development Workshop, "Writing Successful SRCA Proposals," Panelist (1999).

Affirmative Action representative (1999-2001).

ASU West Executives in Residence Day (1998-2002).

ASU West Voices of Discovery Program (1997).

Mentor, ASU West Project MENTOR Student Support Services Program (1997-2003).

COLLEGE SERVICE – College of Human Services (1997-2008); College of Public Programs (2008-Present)

College Academic & Student Affairs Committee, Member (Fall 2011/Spring 2012).

Search Committee for Instructional Design and Online Learning Manager, Member (Fall 2011).

Orientation for Incoming Freshman (February, March 2011).

ASU 101 Task Force, Member (2009).

By-Laws Committee, Member (2002-2006).

College Hearing Board, Member (2005).

ASU/Sun City Grand Lifelong Learning Academy (Fall, 2004).

Dean's Level Post-Tenure Audit Committee (2003, 2007).

Peer Review Committee for Partnership for Community Development Internal Grant (2002).

Task Force on Teaching, Member (1999-2000).

Marshall, Spring Graduation Ceremony (2000).

Academic Standards Committee, Chair (Fall), Member (Spring) (2000).

Partnership for Community Development Search Committee, Member (1999).

Teaching Excellence Committee, Member (1998-2001).

Curriculum Committee, Member (1997-1999).

SCHOOL OF CRIMINOLOGY & CRIMINAL JUSTICE SERVICE

Undergraduate Committee, Member (2014-2016).

Ad Hoc Committee on Alumni Relations, Member (2014).

Executive Committee, Member (2012-2013; 2013-2014).

Promotion and Tenure Committee, Member (2012-2014).

Ph.D. Comprehensive Exams (2012-2013; 2013-14).

Recruitment Committee, Member (2011-2012).

Five Year Self-Study Committee, Member, ASU School of Criminology & Criminal Justice (2010).

Director of Undergraduate Programs, School of Criminology & Criminal Justice (2009-2011).

Undergraduate Committee, Chair (2005-2006; 2009-2012);

Transition to Downtown Committee, Member (2009).

Faculty Advisor, Criminal Justice Graduate Student Association (2008-2014).

Academic Program Review Committee, Member (2008).

Graduate Committee, Member (2001-2004; 2006-2007).

Academic Standards and Appeals Committee, Member (2004-2006).

Outcomes Assessment Committee, Member (2001-2002; 2003-2004).

Name Change Committee, Chair (2002-2003).

Curriculum Committee, Chair (2002-2003).

Standards and Appeals Committee, Chair (2001-2003).

Corrections Undergraduate Curriculum Development Committee, Chair (1998-2001).

Graduate Program Proposal Committee, Member (1998-1999).

Faculty Search Committee, Member (1997; 1998; 2000; 2003-2005).

COMMUNITY SERVICE

Assisted Arizona Department of Corrections with the development, administration and analysis of survey measuring staff perceptions of organizational climate (1997-2000; 2013-2014).

Arizona Children of Incarcerated Parents Bill of Rights Project, Maricopa Work Group, Member (2007-2008).

Catholic Charities Prisoner Re-entry Advisory Group, Member (2006-2007).

The Purpose and Practice of Punishment. Invited Presentation, Our Lady of Lourdes Men's Club, (2005).

Organized canned food drive to benefit St. Vincent De Paul – Carriage Square Neighborhood Association (2004-13).

Consultant, Arizona Department of Juvenile Corrections regarding construction of organizational climate survey (2004).

Assisted Maricopa County Adult Probation Department in preparing and submitting a Partnership Research grant to the National Institute of Justice. "A Practitioner-Researcher Partnership to Evaluate the Drug Treatment and Education Fund Program" (1999).

Appeared on Channel 10 program "Face the State" with Sheriff Arpaio to discuss Maricopa County jail recidivism report (1998).

AWARDS, HONORS, RECOGNITION

Identified as one of the most prolific female scholars (2000-2010) in Weir H. and Orrick, E. (2013). The most prolific scholars in elite criminology and criminal justice journals, 2000-2010. *Journal of Criminal Justice Education*, 24, 273-289. Ranked #8.

Identified as 'academic star' in Khey, D., Jennings, W., Higgins, G., Schoepfer, A., and Langton, L. (2011). Re-ranking the top female academic "Stars" in criminology and criminal justice using an alternative method: A research note. *Journal of Criminal Justice Education*, 22, 1, 118-129. Ranked #10.

Identified as 'academic star' in Rice, S., Terry, K., Miller, H., and Ackerman, A. (2007). Research trajectories of female scholars in criminology and criminal justice. *Journal of Criminal Justice Education*, 18, 3, 360-384. Ranked #8.

ASU Commission on the Status of Women's Outstanding Achievement and Contribution Award Nominee (2007).

Certificate of Appreciation, ASU West Academic Senate, Chair of Curriculum & Programs Committee/General Studies Council (2007-2008).

Certificate of Appreciation, Barrett, The Honors College, Arizona State University, Honors Disciplinary Faculty (2006-2007).

Certificate of Appreciation, ASU West Academic Senate, Chair of Teaching Excellence Committee (2003-2004).

American Society of Criminology, Division on Corrections and Sentencing, Young Scholar Award, Finalist (2003).

Certificate of Appreciation of Service, Maricopa County Adult Probation Department (1999).

PROFESSIONAL ASSOCIATIONS

Academy of Criminal Justice Sciences

American Society of Criminology (Divisions: Corrections & Sentencing; Women & Crime)

Western Society of Criminology